

**MINUTES OF THE REGULAR BOARD MEETING
NOVEMBER 10, 2025 AT THE MINONG TOWN HALL
DISCUSSION AND/OR ACTION CAN BE TAKEN ON ALL AGENDA ITEMS**

NOTICE: IF SOMEONE WITH A DISABILITY REQUIRES THAT THE MEETING BE ACCESSIBLE OR THAT MATERIALS AT THE MEETING BE IN AN ACCESSIBLE FORMAT, CALL THE CLERK'S OFFICE AT LEAST 48 HOURS IN ADVANCE TO REQUEST ADEQUATE ACCOMMODATIONS.

**VERIFY LEGAL
POSTING**

NOTICE: D Conaway verified the posting.

CALL TO

ORDER: Meeting was called to order by David Conaway at 6:00 PM.

ROLL CALL: David Conaway, Linda Featherly, Jim Smith, Christine Holland and Dean Patrick.

**Also present Susan Conaway Clerk/Treasurer and Rhonda Kellen Deputy Clerk/Treasurer.

PLEDGE OF

ALLEGIANCE: Recited.

APPROVE

AGENDA: Motion by D Patrick to approve the Agenda as presented, 2nd by C Holland. All in favor. Motion Carried.

APPROVE

MINUTES: Motion by L Featherly to approve the minutes as presented from the October 8th, 13th and November 10th Special Meetings, 2nd by J Smith. All in favor. Motion Carried.

REVIEW

BILLS: Board reviewed debits 559-563 and check numbers 31871-31916. The September payments were also presented. L Featherly had a question about the Brightspeed Credit we were to have received. Susan stated we did not get a credit for October and she just got the November bill showing October and November are due and a late fee, more discussion to follow under the Town Hall Internet & Phone Service section.

FINANCIAL

REPORT: S Conaway read the balances for the Town's accounts for October. Motion by L Featherly to approve the Financial Statement dated October 31, 2025 in the amount of \$1,170,213.63, 2nd by C Holland. All in favor. Motion Carried. Financials from September were presented for review.

MINONG POLICE

REPORT/

UPDATE: Police Chief Shepard presented the October Police Report. The only major update is that Jeff Johnson has accepted a different position. J Johnson's last day of work will be November 16th. Next, Chief Shepard presented the 2026 Purposed Police Budget. He did trim the budget and came in \$40,000 less than last year. The major changes are there is no part-time position listed and there was a suggestion from someone on this Board to pay off the squads so there is no principal or interest listed. Chief Shepard stated since he will be paying off the squads, he is asking the Town to pay the Contract dollars for Jan, Feb and March up front so there is operating funds available. Chief Shepard did mention that they will still have to be listing reserve money for future squads on future budgets. A car should last 6 years so if they can get on a three year schedule they should be good. The patrol officer wages includes health insurance since a new officer may choose to take the insurance, if they opt to take a stipend, that line would increase by \$4,000 but the officer patrol wages would be reduced by close to \$20,000.

Motion by D Patrick to accept the Minong Police Department Budget including the Town of Minong paying Jan, Feb and March Contract dollars up front, 2nd by L Featherly. All in favor. Motion Carried.

**GREENWOOD
CEMETERY &**

FINANCIALS: S Conaway stated we had one check go out, we sold 2 plots, had a cremation and headstone marking. We have an Ending Balance of \$57,516.96. Motion by C Holland to approve the Greenwood Cemetery Financials, 2nd by J Smith. All in favor. Motion Carried. Financials from September were presented.

PUBLIC

COMMENTS: No Comments

ZONING: None

NEW

BUSINESS: **2026 Lakes Committee Agreement** – S Conaway stated this Agreement is basically saying the money still has to fund through the municipality and when we receive the money we are just returning it back to the Lakes Committee because it is their money. Motion by L Featherly to have D Conaway sign the 2026 Lakes Committee Agreement, 2nd by C Holland. All in favor. Motion Carried.

Town/Village Shared Roads – S Conaway stated this was postponed from last month’s meeting so some calls could be made. D Patrick said both Duane Myers, Director of Streets from the Village, and himself made some phone calls regarding the Town and Village Shared Roads. D Patrick believes the Town should maintain our own roads and the Village maintain their own roads. He didn’t know if we wanted our Superintendent to talk with Duane before we do that to see if it is cost feasible, he is concerned with snowplowing. There is no problem with road aids. Todd Conaway and Duane Myers will work together to figure out who is doing what.

Approve 2026 Fire Contract – Motion by D Patrick to have D Conaway sign the Minong Area Fire Department Contract, 2nd by C Holland. All in favor. Motion Carried.

Approve 2026 Ambulance Contract – Motion by L Featherly to have D Conaway sign the Minong Area Ambulance Service Contract, 2nd by J Smith. All in favor. Motion Carried.

Town Hall Internet & Phone Service – S Conaway said the internet is up and running, after having been down for 3 weeks. We were told that we were going to get the month of October free since then we did not pay the October bill and now we have a November bill that says that we owe October and November and now we have a late fee on it. Moving forward what are the plans because it seems the bill goes up every year and we are paying \$353.00 now for internet and phone. There was talk about going with Starlink and that is internet only. Would we be looking at a cell phone plan? If so, we would need to get rid of the fax. We would like to know if there is any more talk or if we are just done and we are going to keep Brightspeed. C Holland had a question, they sent the Town a bill for October and were supposed to give us a credit she wondered if we called them. S Conaway said she just received the November bill and saw we did not receive the credit. When she sent in the October payment she wrote on the portion that was sent in that we were supposed to get a credit. S Conaway stated the credit was showing on the bill twice when we called earlier, we had someone else that was helping us and they told him that the credit was showing on the bill as well. The credit was supposed to be both phone and internet so around \$350. D Patrick said we don’t want it shut off so he would say to make the phone call and pay the bill and go through the pain. D Patrick suggested to get rid of the fax line, D Conaway and L Featherly also agreed. D Patrick said we should be able to get a cell phone for \$50 a month. D Patrick said that if we can get by with Starlink it is \$120 per month if they allow us to do residential. So if we did

that and a cell phone we would cut the bill in half. D Patrick said he would like Susan and Rhonda to look into that. Susan said she has a gentleman that would help us install the Starlink if we go with Starlink. Susan would get a quote ahead of time. Susan asked if we should get a couple of cell phone options, the Board said yes check with at least two cell phone companies. Susan wanted to know if they wanted this to come back to the December meeting and the Board Members agreed that Susan should just do it. D Patrick stated we should be able to take the installation fee out of the Building Fund because it is improving the building. So we don't have to touch the budget on that and we will be cutting costs. We will ask to see if we can transfer the office number to the cell phone and will check with Verizon and AT&T. Motion by L Featherly to give Susan and Rhonda permission to proceed with looking into Internet and Phone options, 2nd by D Patrick. All in favor. Motion Carried.

2026 Library Contract – Motion by C Holland to provide the Minong Area Library \$2500 for the 2026 Library Contract, 2nd by J Smith. Discussion by Board. 4 Ayes, 1 Nay (L Featherly). Motion Carried

2026 Town Budget – Motion by D Patrick to postpone the 2026 Town Budget until we have all of the approved Contracts, 2nd by C Holland. All in favor. Motion Carried.

**MONTHLY
REPORTS:**

Chairman Report – D Conaway and C Holland attended the WTA Meeting in October. C Holland is on the LRIP Committee. There was a representative there who said they are trying to push a Bill through for the ATV damage to the roads out in the townships. If it passes we will get paid every road that we fix right through the county. Another thing he brought up was a wake boat discussion they got the bill trying to go through but he does not have any idea on if it is going to pass or not. The holdup is trying to determine the depth.

Road Supervisor Report – D Patrick said, he, C Holland, J Smith and T Conaway met with Larry from Scott Construction regarding Shell Creek Road, Scott will be doing some maintenance to Shell Creek Rd, Scott did state they had some issues with their machine and we did receive an email stating that they will be here next year to fix the road. They asked if that would be ok if they wait until fall and that will be taken care of, free of charge to us. There was a logging incident on Saturday morning and Todd went out with the loader to clear the road. Todd drove out there about 5:00 in the morning and he told D Patrick about it and then the logger decided to show back up out there and told Todd don't worry about they would take care of it. The road crew has been out grading and straightening out signs. This fall there has been a little more increase in garbage and things set out on our Town Roads, we could use the public's help if you see someone doing it take down the license plate and let us know and we will take care of it. T Conaway also said they have all of the equipment ready for snow season.

Clerk's Report/Update – S Conaway reported for October there were 6 total Fire Calls, 2 in the Town and there were 17 Ambulance calls, 6 for the Town. Susan also said we are still getting caught up from having the internet down. She also pointed out the HUGE drop box located right by the door so all of our taxes and packages are going to be very safe.

CITIZENS

COMMENTS: On Agenda Items Only – No Comments

DATE &

AGENDA: **Next Regular Board Meeting:** Will be held on Monday, December 8, 2025 at 6:00 pm.
Agenda Items: Internet & Phone, 2026 Town Budget

**ADJOURN
TO CLOSED**

SESSION: Motion made by L Featherly to go into closed session Pursuant to Statute 19.85 (1) (c) (f)

c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. – Employees f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. – Board Conduct, 2nd by D Patrick. All in favor. Motion Carried.

ROLL CALL: David Conaway, Linda Featherly, Jim Smith, Christine Holland, Dean Patrick. Susan Conaway was invited to stay.

**ADJOURN CLOSED
SESSION & RETURN
TO OPEN SESSION**

FOR MOTIONS: Motion by C Holland, to adjourn closed session, 2nd by L Featherly. All in favor. All Ayes. Motion carried. Motion by C Holland to give all the employees \$.50 pay increases for 2026, and R Kellen to receive 10 additional PTO hours starting in 2026, 2nd by J Smith. All in favor. All Ayes. Motion carried. The board stated they would revisit the wages after the retirement of one of the employees. Motion by D Patrick for road committee and HR to talk with the retiring employee to get a closer retirement date and see if he would like to entertain a severance package option, 2nd by L Featherly. All in favor. All Ayes. Motion carried.

ADJOURN

MEETING: Motion by L Featherly to adjourn, 2nd by D Patrick. All in favor. All Ayes. Motion carried.

Chairman

Clerk/Treasurer